

# Know Your **4** Rights

## **1** Right to Know

The right to know about hazards in the workplace and how to protect yourself from those hazards.

## **2** Right to Participate

The right to participate in workplace safety and health activities, including participation on the safety and health committee or as a safety and health representative.

## **3** Right to Refuse

The right to refuse work that is dangerous to yourself or others.

## **4** Right to Protection from Discriminatory Action

You are entitled to exercise your rights under the Workplace Safety and Health Act without being penalized by your employers.