



Worker Responsibilities

Safety is the responsibility of all levels of an organization. A safe and healthy workplace can be achieved when all levels work together towards this goal.

As a worker, you play an important role in ensuring you and your fellow employees stay healthy and safe on the job. Understanding and following the company's health and safety rules can lead to a safer workplace. This includes safe work practices, safe work procedures and your legislative worker responsibilities.

Legal worker responsibilities include:

Worker Responsibilities
<ul style="list-style-type: none">• Take reasonable care to protect yourself and others who may be affected by your actions or omissions.• Make proper use of personal protective equipment (PPE), clothing, and devices as work requires.• Consult and co-operate with the workplace safety and health committee or representative.• Co-operate with other persons regarding workplace safety and health matters.• Comply with the Manitoba Workplace Safety and Health Act and Regulations.

These regulations and guidelines are designed to educate and protect you from hazards and injuries on the job.

What is the Danger?

You are responsible for the safety of your own actions while on the job. The workplace is no place for horseplay or lack of attention; therefore, it is important to conduct yourself professionally while being mindful of the safety of yourself and others.

Talk with your supervisor about safety. If you have a worker concern or suggestion to make a process or equipment safer, bring the matter to their attention. If you have a question about equipment, a chemical, or a process, ask your supervisor. Immediately warn co-workers and notify your supervisor of any malfunctioning equipment, hazardous conditions, and unsafe behavior in the workplace, someone's life may depend on it.

When you share the responsibility for safety in the workplace, everyone wins.



Safety Tips

- ✓ Be alert to hazards. Note that other work areas may have hazards you are not familiar with (toxic chemicals, slippery floors, etc.)
- ✓ Report all incidents including near misses to your supervisor; investigating these incidents can lead to a safer environment.
- ✓ Report to your immediate supervisor if you feel the work is dangerous. Workers are encouraged to share concerns and issues so they can be addressed immediately.
- ✓ Report any job-related injury or illness immediately to your employer and seek appropriate treatment.
- ✓ Know emergency and evacuation procedures and the location of emergency equipment in your workplace; clear thinking and immediate action in an emergency can save lives.
- ✓ Attend all safety training that your employer offers. Training helps to identify job hazards and take appropriate precautions to protect yourself and co-workers. Never operate equipment unless you have been properly trained.
- ✓ Read and understand the Safety Data Sheets (SDS) and know the hazards and safe work practices for all chemicals that you work with.
- ✓ Maintain your personal work area and common areas in a clean and orderly manner
- ✓ Follow all company rules, safe work practices and safe work procedures.
- ✓ Never work under the influence of alcohol, drugs or any other substance.
- ✓ Ensure proper wear and use of the protective clothing, devices, and equipment provided.
- ✓ Co-operate with health and safety committee, representatives, enforcement officers, and anybody with health and safety duties

Demonstrate

Review worker roles and responsibilities as stated in company policy. Demonstrate where this policy can be located.

Review company's procedure for reporting a hazard with workers.

Discussion

Ask the workers what their Rights and Responsibilities are.

Ask the workers who are the members of their safety and health committee/worker representative.



Manitoba Workplace Safety and Health Act and Regulation

Section 5 (a-f) – General duties of workers

Workers Involved in this Safety Talk

Date: _____

Name	Signature

Name	Signature

Notes
