

Know Your **4** Rights

1 Right to Know

The right to know about hazards in the workplace and how to protect yourself from those hazards.

2 Right to Participate

The right to participate in workplace safety and health activities, including participation on the safety and health committee or as a safety and health representative.

3 Right to Refuse

The right to refuse work that is dangerous to yourself or others.

4 Right to Protection from Reprisal

You are entitled to exercise your rights under the Workplace Safety and Health Act without being penalized by your employers.